Activities Assimilating into NRS

Navy Region South
(NRS)

Personnel Support
Breakout Session Outbrief

Presented by:
Wendy Borja
Deputy Program Manager for:

23 July 2003

CNRS Organizational Team

- Regional Commander (RC)
- Installation Commanding Officer (ICO)
- Program Manager (PM)
  - Captain P. A. Jackson, NAVSTA Ingleside
- Deputy Program Manager (DPM)
  - Wendy Borja, NAVSTA Ingleside
- Transition Team Members
  - See Listing (pages 4 & 5)

Personnel Support Transition Team Members

Personnel Support: Wendy Borja (NAVSTA / Personnel Support DPM)

Fleet and Family Support Members

Team Leader: Jim Lathrop (NASCC)

Members: Frank Firmatura (NASK)
Dave Jones (NAVSTA Ingleside)
Bill Baker (NAS/JRB Ft. Worth)
LCDR Alyce Campbell (NSA New Orleans)

Morale, Welfare and Recreation Members

Team Leader: Jim Gibbons (NAS/JRB Ft. Worth)

Members: Ruth Willeford (NAVSTA Ingleside) - Financial
Pricilla Mitchell (NASK) - Financial
Karleen McCallister (NAS/JRB Ft. Worth) - Financial
Don Parker (NASK) - Cat A Operations
Tom Hudson (NASCC) - Cat B Operations
Travis Johnson (NASCC) - Cat C Operations
MSCS Andrew Davenport (NASCC) - Military

Personnel Support Transition Team Members Continued

Child Development Program Members

Team Leader: Sallie Bullard (NASCC)

Members: Carmen Baldwin (NASK)
Delia Gorena (NAVSTA Ingleside)
Helga Gravitz (NAS/JRB New Orleans)

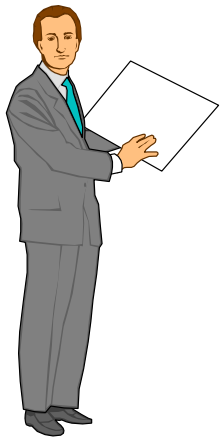
Galley Operation Members:

Team Leader: James Coppage (NAS/JRB New Orleans)

Members: CDR Vincent Clifton (NAS/JRB New Orleans)
CWO4 A.E. Deguzman (NAVSTA Ingleside)
LCDR Kurt Johnson (NAS/JRB Ft. Worth)
(Please check on this person to see if correct)
CMDCM Daniel (NAS/JRB Ft. Worth)
Debbie Mirarchi (NASK)
MSCM (SW) Art Peck (CNRFC)

Personnel Support

(Current Issues / Action Items)

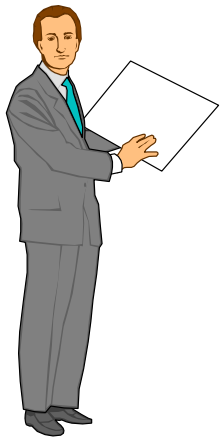


Fleet and Family Support Team

- Next Meeting - 4 Aug 03 (VTC/conference call TBD)
  - •Identify programs offered and method of delivery ("Best of Best")
  - •Identify potential program redundancy, associated costs
  - •Review FY-04 funding short-fall impact
  - •Prepare responses to latest CNI "22 Question" data call
  - •Review each FFSC program's organizational charts ("as is" and "to be" structures)
- •FFSC Accreditation Inspections
  - •NASK - FY04
  - •NASCC - FY05
  - •NAS/JRB Ft. Worth - FY05
  - •NAVSTA Ingleside - FY06
  - •NAS/JRB New Orleans - TBD
- •Review IPT Initiatives (SL Descriptions) - Frank

Personnel Support

(Current Issues / Action Items)

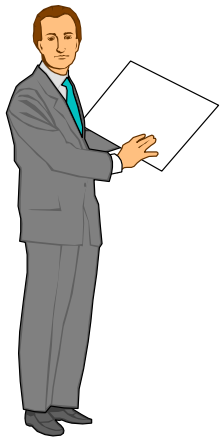


Morale, Welfare and Recreation Team

- Turn in Customer Satisfaction Surveys to PERS-65 - 1Aug
- Next Meeting - 4 Aug 03 (VTC/conference call TBD)
  - Validate customer base / potential population served
  - Review FY-04 funding short-fall impact
  - Prepare responses to latest CNI “22 Question” data call
  - Review each MWR program’s organizational charts (“as is” due 4 Aug / “to be” due 1 Sept)
- Fiscal Oversight Inspections
  - NASK - Aug ‘03
  - NAS/JRB New Orleans - Aug ‘03
  - NAS/JRB Ft. Worth - Sep ‘03
  - NAVSTA Ingleside - Nov ‘03
  - NASCC - TBS
- Review IPT Initiatives (SL Descriptions) – Wendy Borja NRSW IPT Representative

Personnel Support

(Current Issues / Action Items)

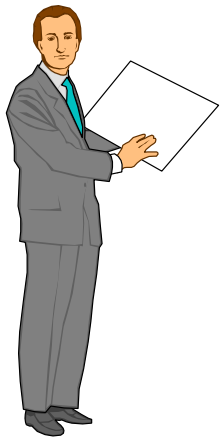


Child Development Programs Team

- Next Meeting - 4 Aug 03 (VTC/conference call TBD)
  - •Identify Program shortfalls in Region (ex. Lack of Child Care in Ingleside - CNOCM Thomas Sheppard - Senior Military Rep)
  - •Review FY-04 funding short-fall impact / sustain programs for one year, projected funding increase FY-05
  - •Prepare responses to latest CNI “22 Question” data call
  - •Review each CDP program’s organizational charts (Have Programs fully implemented FA/MEO ?- Status)
- •NAEYC Accreditation :
  - •NASK - Current Accreditation expires Aug ‘03 - inspection date ?
  - •NASCC - Accreditation Inspection date 27-28 Oct 03
  - •NAS/JRB Ft. Worth - TBD
  - •NAS/JRB New Orleans- TBD

Personnel Support

(Current Issues / Action Items)

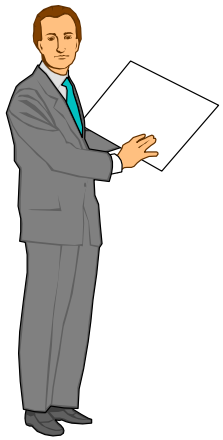


Galley Programs Team

- Next Meeting - 4 Aug 03 (VTC/conference call TBD)
  - Review Food Service Contracts - scope, terms, costs
  - Review FY-04 funding short-fall impact
  - Prepare responses to latest CNI “22 Question” data call
  - Review each Galley program’s organizational chart (“as is” due 4 Aug / “to be” due 1 Sep)
  - Identify personnel used in both Galley and BH operations
- NEY Inspection / Accreditation:
  - NAS/JRB Ft. Worth - 4 Star - CNRFC review Aug ‘03
  - NAS/JRB New Orleans - Both operations 3 Star - CNRFC review Sep ‘03
  - NAVSTA Ingleside - 5 Star - NETC review TBD
  - Review IPT Initiatives - request for NRS representation

Personnel Support

CA / FA Studies Status



Fleet and Family Support:
- Navy-wide FA Study still developing “to be” structure
- MEO structure and implementation date TBD

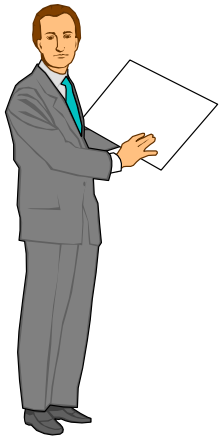
Morale, Welfare and Recreation:
- South Texas FA Study completed early FY02
  - MEO structure implementation date FY04 (Oct ‘03)
- NAS/JRB Ft. Worth CA Study included CDC, completed
  - Retained in-house, MEO structure implementation date begins 21 Sep 03
- NAS/JRB New Orleans CA Study completed
  - Retained in-house, MEO structure implementation Apr ‘04

Child Development Programs:
- Navy-wide FA completed, MEO structures implemented Oct ‘02
- MEO reviews to be scheduled

Galley Operations:
- NAS/JRB Ft. Worth - Awaiting results of Galley study
- NAVSTA Ingleside - CA Study completed, retained in-house, military positions to convert to civilian

Personnel Support

"Parking Lot" Issues



- FY-04 / FY-05 Funding Short-fall / Resourcing the Region
  - Program impact (reduction and/or elimination) to be driven by CNI or Region (ICO)
- Funding Sources (Reimbursable dollars) and Flow
  - PERS 66 funding support - CNI or Region
- Reoccurring reports, inspections, assist visits completed by Claimant - CNI support or new Regional responsibility
- NRS representation on IPTs and other "teams"
- Bachelor Housing operations - all BH operations are currently merged with various Personnel Support operations, such as MWR or Galley. Personnel assigned in both operations, regional split may increase local operational costs.
- Standardized Position Descriptions
- Navy Exchange Dividend for So. Texas bases
- More issues to be discussed/identified during 4 Aug Transition Team Meetings

Personnel Support

QUESTIONS?

FYI:

Financial Data (Historical) site:

www.nsi.navfac.navy.mil